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**RESEARCH ARTICLE** 

# Risk management – component part of the quality assurance system of pharmaceutical care

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# What is not yet known on the issue addressed in the submitted manuscript

Despite the significant amount of research in the field of risk management, many important issues have yet to be resolved. Until now, in the Republic of Moldova, there is no consensus regarding the essence and content of risk from pharmaceutical activity, the criteria, and indicators for risk assessment are not justified, and there is no scientifically based classification of risk factors, especially the risk factors present in community pharmacies.

#### The research hypothesis

Demonstrating the usefulness of modern risk management strategies and assessing the impact of risk management to optimize pharmacy activities and increase their performance.

# The novelty added by manuscript to the already published scientific literature

This research represents a scientific approach to the application of modern risk management methods in community pharmacy and may be of use to pharmaceutical specialists, community pharmacists, and especially pharmacist managers. Based on the results obtained from the experiment, by highlighting the pharmaceutical activities, during which risks of errors may occur, the causes that can lead to errors in the pharmacy were identified.

## Abstract

**Introduction.** In the pharmaceutical field, the quality management is a priority and the risk management is a valuable component of an effective quality system. It involves anticipating hazards and controlling risk through a process of risk awareness, reduction, and review. The aim of this paper was to reveal the usefulness of modern risk management strategies and to assess the impact of risk management in the provision of quality services by community pharmacies.

**Material and methods.** The causes that can lead to medication errors in community pharmacies were identified by applying the CNAM Method combined with the Delphi Technique, later the risks were categorized by the Ishikawa diagram, analyzed and evaluated by applying the expert analysis method (MAE) in risk assessment, graphically represented by the Matrix risks and ranked, highlighting pharmacy activities during which medication errors may occur.

Results. The risk factor was calculated for 56 potential risks that can cause medication errors, of which 8 for the activity of ordering medicines, 8 potential risks for the activity of receiving products, 6 risks for the activity of storing products, 17 risks for the preparation of drugs and 17 risks for drug dispensing activity. Applying the MAE method in risk assessment, risk occurrence probability and outcome impact values were obtained for each risk. The potential risks of error were graphically represented using the Risk Matrix. Thus, the following activities with a major level of risk were highlighted, for which urgent measures to minimize the impact are required: illegible writing in prescriptions (15.5), fatigue of pharmaceutical staff (15.48), overwork/multitasking (14.99), prescriptions containing errors (14.26), insufficient staff knowledge (13.81), ordering inappropriate quantities of products in pharmacies (13.59), incomplete prescriptions (12.86) and similar packaging of medicines (12.63).

**Conclusions.** The results of this paper provide the basis for further research in order to develop a Risk Management Plan in community pharmacy. The causes that can lead to errors in the pharmacy have been identified, by highlighting pharmaceutical activities, during which risks of errors may occur. The work has practical use, and the research results can be applied by pharmacies, contributing to the improvement of their performance.

**Key words:** risk management, community pharmacy, risk assessment, medication errors, impact.

### Introduction

As in any human activity, the pharmaceutical activity faces a lot of classic and emerging risks. Numerous organizations and companies in the pharmaceutical field, national and international, are concerned with the issue of risks, risk management being a valuable component of an effective quality system.

Modern risk identification methods have developed from techniques already tested and applied in risk management. For example, the Risk Score Method has its origins in balanced scorecard methods used to quantify the performance of organizations, while the process mapping methodology developed from the field of quality management and is based on techniques from the field of flow charting [1]. Any organization develops on the basis of a variety of processes. By representing these processes in the form of a diagram - their mapping - risk management tries to improve the organization's activity.

This method has its origins in quality management during the process reorganization in the 80's and 90's in the United States of America and Europe. The current's slogan was *"if it ain't broke, fix it*!". In this way, even if an organization operates efficiently and effectively, it can benefit from a detailed analysis of processes in order to improve them.

Since then, risk assessment and treatment methods and techniques have developed, covering almost all areas [2].

In 2009, good practice in the field of risk is included in the ISO 31000:2009 standard, which tries to standardize the terminology and concepts in the field of risk, placing a special emphasis on the organizational context, as well as on the description of a risk management process, a process that can be applied only integrated within organizational processes and practices. Subsequently, the risk assessment techniques available at the time are presented in ISO 31010:2010 [3, 4]. ISO 9001:2015 does not require a risk management process, whereas ISO 14001 does. If the management system is integrated, then at the level of this system there must be a risk management process that will apply to both quality and environment. The same requirement is imposed by ISO 45001:2018 [5].

The integration of risk management at the level of organizational processes and practices ensures the following advantages:

- increasing effectiveness and efficiency in achieving objectives;
- increasing confidence and taking appropriate responsibility for the effective application of risk and opportunity thinking;
- creating a safe working environment for pharmacists and patients;
- control of all processes within the organization.

The great advantage of the ISO 9001:2015 standard is represented by the description of all the stages of applying a risk management process, namely thinking based on risk and opportunity [6]. Omitting one or more stages in this process leads us to a formal approach that has nothing to do with the future, nor with a proactive management system that ensures the prevention of the materialization of risks and their negative effects, in other words, do we prevent it instead of evaluating managers by results, not by effort [7].

Despite a significant amount of research in the field of risk management, many important issues have yet to be resolved. Until now, in the Republic of Moldova, there is no consensus regarding the essence and content of risk from pharmaceutical activity, the criteria, and indicators for risk assessment are not justified, and there is no scientifically based classification of risk factors, especially the risk factors present in community pharmacies.

Another problem is to achieve a common approach to the application of the concept of risk management among different stakeholders, because each stakeholder perceives the possibility of the occurrence of other harmful aspects perceives differently the probability of occurrence of each harmful phenomenon and can attribute different impact to each such factor of risk. In the pharmaceutical field, despite the diversity of stakeholders, from patients and doctors to the state and industry, patient protection through quality risk management must be considered of utmost importance [8].

This research represents a scientific approach to the application of modern risk management methods in community pharmacy and may be of use to pharmaceutical specialists, community pharmacists, and especially pharmacist managers.

*The purpose* of the study was to research and demonstrate the usefulness of modern risk management strategies and to evaluate the impact of risk management in the provision of quality services by community pharmacies.

### Material and methods

Risk management provides scientific and practical support for decision-making. It provides documented and reproducible methods for implementing the quality risk management process based on current knowledge of risk probability, impact, and exposure [9].

The purpose of risk management is not to avoid risks at all costs, reducing risks to zero, in most cases being impossible and rarely can be done at reasonable cost. Therefore, accepting a certain degree of risk is sometimes necessary within the organization. We are talking here about "risk appetite" which according to ISO 31000 (risk management standard) is "the amount and type of risk that an organization is prepared to pursue, retain or assume" [10].

Risk can be identified and assessed using risk management tools. Risk identification and assessment methods can be used in combination with statistical tools [11]. Combined use provides the flexibility that can facilitate the application of quality risk management principles [12]. By applying modern risk management methods, this research presents the risks that may arise during the exercise of pharmaceutical activity within the community pharmacy. The modern risk management methods applied in this research are the following: the CNAM (Conservatoire national des arts et métiers) method combined with the Delphi Technique, the Ishikawa Diagram, the analysis method of MAE experts in risk assessment, the Risk Matrix and the risk ranking method.

The principle of the CNAM method consists in identifying all the risks that can influence the activity of employees [13, 14]. A group of 10 pharmacists was given a checklist, which was discussed in 3 rounds, applying the Delphi Technique. The checklist contains a series of risks and a question that must be answered with YES or NO: "Can the presented risks negatively influence the activity of the pharmacist and increase the incidence of medication errors?". If the treated problem indicates the existence of a new risk, regardless of whether it is considered important or not, real or assumed, it is entered in a special form "Identification of new risks" [15].

After all the check-lists were completed, the identification form was resumed, regroupings were made and it was completed with the risks that were not initially identified during the investigation. Thus, 56 potential risks that can cause medication errors in community pharmacies were identified.

To sort all identified risks into categories, the Ishikawa diagram was used, this being an important method used in quality management [16]. The Ishikawa diagram was applied in this research to graphically illustrate the causes that can generate errors in the preparation, ordering, receiving, storage, and dispensing of medicines.

To assess the level of probability and impact of each identified risk, the expert analysis method (MAE) in risk assessment was used [17]. The method was based on surveying several independent experts to assess the level of risk.

Assessing the probability of occurrence of risks involves determining or estimating a probability. A possible method of estimating the probability of the materialization of the risk is the calculation of the frequency of the materialization of some risks in the past, table 1.

The assessment of the impact on the objectives/activities in case of materialization of risks was carried out according to the Impact Assessment Scale, presented in table 2.

Afterwards follows the stage in which the risk exposure (risk factor), which is a combination of probability and impact, being a two-dimensional, matrix-type indicator [18], is set up. It can be represented in several forms, depending on the model adopted to estimate the probability and impact of materializing the risk. In this research we used the Risk Matrix, for a graphical visualization of the results. Based on the calculated risk factor, the risks can be ranked. The ranking of risks is used to establish priorities in order to plan preventive actions. The risk that obtained the highest value of the risk factor is entered first on the document used for ranking [19].

The risk matrix (figure 1), allows a qualitative assessment and facilitates the grouping of risks according to the impact on the OX axis and according to the probability of occurrence on the OY axis. The matrix graphically highlights minor risks, moderate risks and major risks [20].

The interaction between the level of probability and the impact associated with a risk generates the following priority categories.

- major risks (Priority 1) require attention to address/implement urgent and appropriate prevention/control measures;
- moderate risks (Priority 2) can be monitored or controlled, by increasing the effectiveness of existing measures or, as the case may be, establishing additional prevention / control measures;
- minor risks (Priority 3) can be tolerated and will be considered inherent in the activities against which additional prevention/control measures should not be established, but only the application of the existing ones [21].

According to the results of the priority categories, risk response actions can be developed according to the following classification:

- risk acceptance (tolerance) recommended for low exposure risks and does not require risk control measures to be taken;
- *risk monitoring* acceptance of the risk, provided that it is kept under permanent supervision. The monitored parameter is the probability, because the monitoring strategy is applied in the case of risks with a significant impact, but with a low probability of occurrence. Monitoring implies a postponement of taking control measures, until the moment when the circumstances determine an increase in the probability of occurrence of the risks subject to this type of treatment;
- risk avoidance (elimination) elimination of the activities that generate the risks;
- risk transfer (outsourcing) entrusting risk management to a third party that has the necessary capacity to manage this risk;
- treating (mitigating) risks implementing managerial internal control tools/measures to keep risks within acceptable (tolerable) limits [22, 23].

#### Results

By applying the CNAM Method combined with the Delphi Technique, a number of 56 potential risks, that can influence the occurrence of medication errors, were identified. Because of the multitude of causes that can lead to errors, the potential risks of errors were sorted by applying the 5-step Ishikawa Diagram, figure 2.

The next stage of risk analysis is the assessment of the degree of its influence on the pharmacist's activity in community pharmacies. The estimation of the probability of materialization and the impact was carried out by the expert analysis method (MAE) in risk assessment. The concrete criteria that served as a basis for the selection of experts were: place of work, position held, work experience, studies, scientific title, qualification category, approximate number of scientific articles held in the field of pharmaceutical system activity. In the pre-selection process, 21 specialists were trained, 14 of whom were the staff of the Faculty of Pharmacy of *Nicolae Testemitanu* State University of Medicine and Pharmacy, 2 experts were selected from the Medi-

cines and Medical Devices Agency, 3 from community pharmacies, and 2 experts from hospital pharmacies, figure 3.

The results of the risk assessment by experts as well as the amount of risk exposure (risk factor) at various stages of drug circulation are presented in tables 3-7. Risk factors with major values are marked in red, and those with moderate values - with yellow corresponding to the risk matrix.

The value of each risk factor determines the levels of intervention priorities for risk removal, described in Table 8.

#### Discussion

In total, the risk factor was calculated for a number of 56 potential risk factors that can cause medication errors, categorized in 5 stages, of which 8 for the activity of ordering medicines (grouped into 3 categories: order, personnel, suppliers), 8 potential risks for the product reception activity (grouped into 4 categories: qualitative reception, reception in terms of value, personnel, quantitative reception), 6 risks for the activity of storing products in the pharmacy (grouped into 3 categories: personnel, environment, equipment), 17 causes of errors for the drug preparation activity (grouped into 6 categories: personnel, methods, materials, measurements/calculations, environment, equipment) and 17 causes of errors for the activity of dispensing medicinal products (grouped into 5 categories: personnel, names of medicines, packaging of medicinal forms, medical prescriptions, counseling of patients).

Based on the calculated risk factor value, the risks were ordered into major level risks (Intervention Priority 1), moderate level risks (Intervention Priority 2) and minor level risks (Intervention Priority 3). Thus, for the stage of ordering the medicines, 7 moderate risks (priority 2) and 1 major risk (priority 1) were detected, for the stage of receiving the medicines there are 7 moderate risks (priority 2) and 1 major risk (priority 1), for the drug storage stage there are 6 moderate risks (priority 2), for the drug preparation stage 14 moderate risks (priority 1) and 3 major risks (priority 1) were calculated and the drug release stage contains 9 moderate risks (priority 2) and most major risks (priority 1) - 8. In total, in the 5 stages analyzed, no minor level risk (priority 3), 43 moderate level risks (priority 2) and 13 major level risks (priority 1) were detected.

All moderate and major risks will be included in the "Risk Assessment Sheet", indicating: Preventive actions used; Risk evaluation; Planned actions to reduce risk, in descending order, the first being the risks that obtained the highest value of the risk factor.

Following the research carried out, the following activities with a major level of risk (priority 1) were highlighted, for which urgent measures to minimize the impact are required: illegible writing in medical prescriptions (15.5), fatigue of pharmaceutical staff (15.48), overwork/multitasking (14.99), prescriptions containing errors (14.26), insufficient staff knowledge (13.81), ordering inappropriate quantities of products in pharmacies (13.59), incomplete prescriptions (12.86), similar drug packaging (12.63) and insufficient staff concentration (12.18).

#### Conclusions

Risk management, as a component of an effective quality system, is an activity that integrates the identification, analysis, assessment of risk and the development of their management strategies. By applying the CNAM Method and the Delphi Technique, 56 potential risks that can cause medication errors were identified, which were later categorized using the Ishikawa Diagram in 5 stages, of which 8 for the activity of ordering medicines (grouped into 3 categories: order, personnel, suppliers), 8 potential risks for the product reception activity (grouped into 4 categories: qualitative reception, reception in terms of value, personnel, quantitative reception), 6 risks for the activity of storing products in the pharmacy (grouped into 3 categories: personnel, environment, equipment), 17 causes of errors for the drug preparation activity (grouped into 6 categories: personnel, methods, materials, measurements/calculations, environment, equipment) and 17 causes of errors for the activity of dispensing medicinal products (grouped into 5 categories: personnel, names of medicines, packaging of medicinal forms, medical prescriptions, counseling of patients).

All the risks that can generate medication errors in community pharmacies were researched through the expert analysis method (MAE) in risk assessment and values of the probability of occurrence of risks and the impact of the result were obtained for each risk. The potential risks of error were graphically represented using the Risk Matrix and then ranked to be entered in the Risk Assessment Sheet. Thus, the following activities were highlighted with a major high level of risk (priority 1), for which urgent measures to minimize the impact are required: illegible writing in medical prescriptions (15.5), fatigue of pharmaceutical staff (15.48), overwork/multitasking (14.99), prescriptions containing errors (14.26), insufficient staff knowledge (13.81), ordering inappropriate quantities of products in pharmacies (13.59), incomplete prescriptions (12.86), similar drug packaging (12.63) and insufficient staff concentration (12.18).

The results of this work constitute the basis for future research with proposals to reduce the risks of errors in community pharmacy.

In this research, risk management methods were used to optimize pharmacy activities and increase their performance.

In order to ensure the continuity of the chain of ordering-receiving-storage-preparation-dispensing the medicines, and to minimize or prevent the risks that can generate medication errors, we propose to follow the steps:

- (1) Make risk management a key element;
- (2) Identify risks using a holistic approach;
- (3) Set up the risk assessment tools;
- (4) Ensure that risk management is an ongoing activity, not a one-off action;
- (5) Carry out periodic checks on the actions taken;
- (6) Maintain appropriate standards for procedures, duties, responsibilities, etc.

This study presents practical utility, the research results can be applied by pharmacies, and following the key steps mentioned above will contribute to improving performance and modernizing pharmaceutical management.

## **Declaration of conflict of interest**

Authors declare thar there is no conflict of a financial or non-financial nature in connection with research.

### Author's contribution

NCB conceived the study, study design, performed the experimental procedures, data collection, analysis and interpretation, drafting the manuscript. NCB, MB, participated in the study design, data collection and helped to draft the manuscript, approved the final version of the manuscript, ready for publication. NCB, SA, MB performed the data collection, helped to draft the manuscript, manuscript preparation. SA, MB participated in the design of the study, revised the manuscript critically, providing important intellectual input, approved the final version of the manuscript.

#### Table 1. Risk probability assessment scale.

		-	
PROBABILITY	1	Rare	It is very unlikely to happen over a long period of time (3 - 5 years); it has not happened so far.
	2	Not likely	It is unlikely to happen over a long period of time (3 - 5 years); it has happened very few times so far.
	3	Possible	It is likely to happen over a medium period of time (1-3 years); it has happened a few times in the last 3 years.
	4	Most likely	It is likely to occur over a short period of time (< 1 year); it has happened a few times in the last year.
	5	Almost sure	It is very likely to happen over a short period of time (< 1 year); it has happened many times in the last year.

Table 2. Risk Impact Assessment scale [17].

	1	Insignificant	With very low impact on activities and the achievement of objectives and/or no financial impact.
IMPACT	2	Minor	With low impact on activities and achievement of objectives and/or with very low financial impact.
	3	Moderate	With medium impact on activities and the achievement of objectives and/or with medium financial impact.
	4	Major	With major impact on the activities and achievement of objectives and/or with major financial impact.
	5	Critical	With a significant impact on activities and the achievement of objectives and/or with a significant financial impact.

Table 3. The results of the application of the expert analysis method
(MAE) in risk assessment of the MEDICINE ORDERING STAGE

(MAE) III TISK assessment of the MEDI	GINE ONDENI	TU SIAUE			
	Risk	assessme	nt		
			The		
Activities potential risks/hazards	Probability	Impact	value of		
	(1-5)	(1-5)	the risk		
			factor		
Supply/C	Order				
Non-ordering the necessary products	2,75	3,81	10,47		
Incorrect performing of stock	3,00	3,87	11,62		
management	5,00	3,07	11,02		
Erroneous order (wrong products,					
from another manufacturer, another	2,50	2,75	6,87		
supplier)					
Ordering inappropiate quantities of					
products (too large or too small) in	3,75	3,62	13,59		
relation to the needs of the pharmacy					
Personnel					
Ignorance of the existing stock by the	2,50	3,18	7,96		
pharmacist	2,00	5,10	7,50		
Inattention to the packaging, the					
differences in concentrations of	2,50	3,75	9,37		
products etc.					
Suppliers					
Non-compliance with contractual	2,62	3,25	8,51		
obligations by the supplier	2,02	0,20	0,01		
Lack of promptness and the quality of	2,00	3,00	6,00		
the services provided by the deposit	2,00	5,00	0,00		
Note: Red – major level risk factors: Yellow - moderate level risk factors.					

*Note:* Red – major level risk factors; Yellow - moderate level risk factors.

**Table 4.** The results of the application of the expert analysis method

 (MAE) in risk assessment of the STAGE ON RECEPTION

	Risk assessment				
Activities potential risks/hazards	Probability (1-5)	Impact (1-5)	The value of the risk factor		
Qualitative r	reception				
Failure to check the apparent defects (ex. broken packaging, damaged blisters etc.)	2,12	3,43	7,28		
Not verifying the period of validity of the products	2,75	4,12	11,33		
Reception in te	rms of value				
Failure to check prices and calculations in invoices	2,00	3,37	6,75		
Miscalculation of retail prices	1,25	3,25	4,06		
Personnel					
Staff inattention/fatigue	3,12	3,75	11,7		
Not knowing all pharmaceutical forms	2,75	3,75	10,31		
Person receiving the products is involved in several activities at the same time	3,62	3,87	14,00		
Quantitative reception					
Omission of the verification procedure of the correspondence of the quantity received with that indicated in the invoice	2,50	3,62	9,06		
Note: Red – major level risk factors; Yellow - moderate level risk factors.					

## Table 5. The results of the application of the expert analysis method (MAE) in risk assessment of the MEDICINE STORAGE STAGE

(MAE) in risk assessment of the MEDICINE			
	Risk	assessme	
Activities potential risks/hazards	Probabil- ity (1-5)	Impact (1-5)	The value of the risk factor
Personnel			
Non-compliance with storage conditions	3,00	3,62	10,87
Non-observance of the arrangement of the products	3,25	3,00	9,75
Environment	t		
Infringement of the appropriate storage conditions taking into account the environmental factors that can affect the preservation of drugs (temperature, humidity, light, atmospheric air etc.)	2,87	3,75	10,76
Inadequate or insufficiently equipped rooms (lack of cupboards, shelves, safes)	2,25	3,62	8,15
Equipment			
Failure of equipment for ensuring the necessary preservation conditions (e.g. pharmacy display refrigerators etc.)	2,00	3,18	6,36
Failure of appropriate instruments to measure factors that may affect storage and preservation (e.g. thermometers, hygrometers etc.)	2,12	2,62	5,55
Personnel			
Insufficient training/ documentation of personnel	3,25	4,25	13,81
Fatigue	3,87	4,00	15,48
Overwork/multitasking	3,62	3,81	13,80
Insufficient concentration (monotonous work)	2,62	3,37	8,82
Methods			
Inadequate preparation method/ technique	2,50	3,50	8,75
Materials			
Wrong pharmaceutical substances used Inappropriate quality of substances	2,12	4,12	8,74
(expired, inadequately stored, improperly packed etc.)	1,87	3,81	7,12
Erroneous concentrations of substances	2,12	4,12	8,74
Measurements, calcu	ulations		
Incorrect weighing	2,50	3,93	9,84
Wrong calculations	2,62	3,93	10,31
Environment	ŧ		
Lack of cleanliness at the pharmacy workplace	1,62	2,62	4,25
Excessive noise	2,62	2,87	7,53
Interruptions during preparation	2,25	3,25	7,31
Improper arrangement of the space	2,00	3,00	6,00
Equipment			
Defective measuring instruments (balances)	2,12	4,06	8,61
Inaccuracy of measuring instruments	2,00	4,12	8,25
Insufficient equipment (cabinets, utensils, raw materials)	2,37	3,56	8,44
Note: Red – major level risk factors; Yellow -	moderate l	evel risk f	actors.

# **Table 6.** The results of the application of the expert analysis method (MAE) in risk assessment of the DRUG PREPARATION STAGE

	Risk a	assessmer	nt
Activities potential risks/hazards	Probabil- ity (1-5)	Impact (1-5)	The value of the risk factor
Personnel			
Insufficient training/ documentation of personnel	3,25	4,25	13,81
Fatigue	3,87	4,00	15,48
Overwork/multitasking	3,62	3,81	13,80
Insufficient concentration (monotonous work)	2,62	3,37	8,82
Methods			
Inadequate preparation method/ technique	2,50	3,50	8,75
Materials			
Wrong pharmaceutical substances used	2,12	4,12	8,74
Inappropriate quality of substances (expired, inadequately stored, improperly packed etc.)	1,87	3,81	7,12
Erroneous concentrations of substances	2,12	4,12	8,74
Measurements, calcu	lations		
Incorrect weighing	2,50	3,93	9,84
Wrong calculations	2,62	3,93	10,31
Environment			
Lack of cleanliness at the pharmacy workplace	1,62	2,62	4,25
Excessive noise	2,62	2,87	7,53
Interruptions during preparation	2,25	3,25	7,31
Improper arrangement of the space	2,00	3,00	6,00
Equipment			
Defective measuring instruments (balances)	2,12	4,06	8,61
Inaccuracy of measuring instruments	2,00	4,12	8,25
Insufficient equipment (cabinets, utensils, raw materials)	2,37	3,56	8,44
Note: Red – major level risk factors; Yellow -	moderate le	vel risk	

factors.

Table 7. The results of the application of the expert analysis method	l
(MAE) in risk assessment of the PRODUCTS DISPENSING STAGE	

Risk assessment of the PRODUCTS DISPENSING STAGE					
Activities potential risks/hazards	Probability (1-5)	Impact (1-5)	The value of the risk factor		
Perso	nnel				
Insufficient training/ documentation of personnel	3,12	4,31	13,44		
Fatigue	3,50	3,87	13,56		
Overwork/multitasking	3,87	3,87	14,99		
Insufficient concentration (monotonous work)	3,25	3,75	12,18		
Names of n	nedicines				
Similar trade names of drugs	2,87	3,50	10,04		
The packaging of	medicinal for	ms			
Similar packaging	3,37	3,75	12,63		
Damaged packaging	2,50	3,50	8,75		
Improper packaging that does not allow for proper storage of medicines	2,25	3,75	8,43		
Medicines placed in wrong packaging	1,50	3,75	5,62		
Medical prescriptions					
Unreadable writing	4,00	3,87	15,5		
Incomplete prescriptions	3,43	3,75	12,86		
Prescriptions containing correctable/uncorrectable errors	3,68	3,87	14,26		
Expired prescriptions	3,25	3,50	11,37		
Counterfeit prescriptions	2,62	4,50	11,79		
Incorrect prescription form	2,75	3,12	8,59		
Counseling	g patients				
Incorrect information and inaccurate advice	2,62	4,25	11,13		
Incorrect advice on how to store medicines at home	2,62	3,87	10,15		
Note: Red – major level risk factors; Yellow - moderate level risk factors					

<b>Table 8.</b> The priority of the intervention against the risk depending on	
the value of the risk factor.	

Level of risk	Intervention priority	Response to risk	
Major level of risk The value of the risk factor (13-25)	Intervention priority 1	Avoiding, transferring or dealing with risks	These risks are not tolera- ble. The head of the entity must focus on the urgent adoption and implementa- tion of appropriate preven- tion and control measures.
<u>Moderate</u> <u>level of risk</u> The value of the risk factor (5-12)	Intervention priority 2	Risk monitoring Dealing with risks	The manager could man- age the risks by streamlin- ing and effectively applying existing measures or, as necessary, by adopting additional prevention and control measures.
<u>Minor level of</u> risk The value of the risk factor (1-4)	Intervention priority 3	Risk acceptance (tolerance). Risk monitoring	The risk can be tolerated. The manager must effectively apply existing prevention and control measures. New measures are needed if possible without significant additional resources or efforts.

**Note:** Red – major level risk factors; Yellow - moderate level risk factors; Green - minor level risk factors

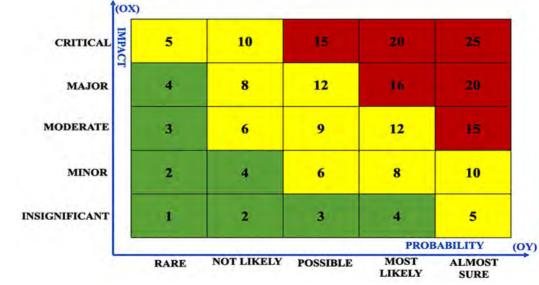


Fig. 1. Risk matrix.

The grouping of risks according to the impact on the OX axis and according to the probability of occurrence on the OY axis; Green - minor level risk factors; Yellow - moderate level risk factors; Red – major level risk factors.

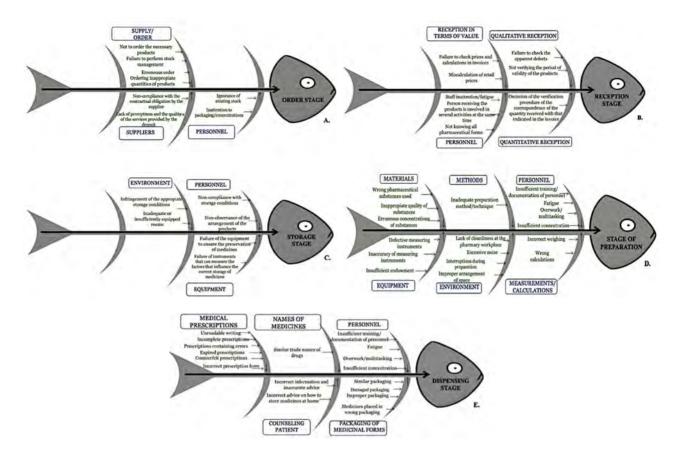


Fig. 2. The Ishikawa diagram

The diagram is illustrating the causes that can generate errors in the pharmaceutical activity: (A) the ordering stage; (B) reception stage; (C) storage stage; (D) preparation stage; (E) dispensing stage.

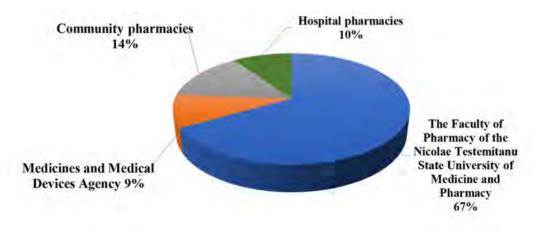


Fig. 3. The distribution by place of activity of the experts-respondents regarding the evaluation of the degree of influence of the pharmacist on his activity in community pharmacies

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